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EDITORIAL

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Foreword

Dear academic community,

We are pleased to present this special issue, *Sustainable Management in the Digital Era*. The rapid development of digital technologies, the broad adoption of artificial intelligence, global sustainability challenges, and changing forms of work have led us to the era in which management can no longer be limited to efficiency, growth, and competitiveness. Increasingly important is to understand how to design and lead organisations in a way that simultaneously supports economic performance, human well-being, ethical decision-making, and environmental responsibility.

The journal issue addresses people management practices in the digital era, sustainability-related tensions in platform companies, challenges related to human resource management and employee well-being, the impact of digitalisation on employment, and workplace risk assessment. The articles approach sustainable management from multiple perspectives, highlighting, among other themes, value-based management and managers' willingness to intervene in unethical situations. These topics are important not only for the internal functioning of organisations but also for broader social trust and responsible economic development.

The articles contribute to a better understanding of the interdisciplinary nature of sustainable management in the digital era within the context of a sustainable economy marked by complex challenges.

We hope that this special issue will provide valuable reading for researchers, practitioners, policymakers, and all those interested in sustainable management, digital transformation, and responsible organisational behaviour.

We would like to express our sincere gratitude to all authors, reviewers, and to the journal's editorial board, whose commitment, expertise, and collaboration made this special issue possible.

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